

# Government College of Engineering, Keonjhar

## Terms and Conditions / General Instructions:

1. Hiring of Guest Faculty is purely on temporary basis for a period of 6 months or less from July 2024 to December 2024. The guest faculty shall be engaged as per teaching load and requirement in accordance with the academic calendar of the college. The engagement is further extendable subject to selected candidate's performance and recommendations by competent authority.
2. **Minimum Qualification**  
(I) For Engineering: B. Tech/B.E. and M. Tech/M.E. having 1<sup>st</sup> class at B. Tech/B.E. or M. Tech/M.E. level.  
(II) For Basic Science (Mathematics, Chemistry, Physics, English and Management): Minimum 55% marks at PG level and NET qualified.
3. Selected engineering candidate(s) with M. Tech degree shall be paid remuneration @ Rs. 50000/- (Fifty Thousand) per month and selected basic science and humanities candidate(s) with M.Sc. degree with NET shall be paid remuneration @ Rs. 50000/- (Fifty Thousand) per month  
Additional incentive of Rs.5000/- (Five Thousand) shall be paid to faculty with Ph.D. Qualification.
4. The engagement as Guest Faculty can be terminated without assigning any reason.
5. In case, if selected candidates wish to leave the assignment, selected candidates will have to give one month's notice to the college.
6. The performance as Guest Faculty will be monitored after every month and if found unsatisfactory, the engagement can be terminated, without assigning any reason.
7. Selected candidates shall take full teaching load as prescribed in the curriculum and administrative load as assigned by college.
8. Selected candidates shall not be entitled to provident fund, pension, gratuity, medical attendance / treatment / Dearness Allowance or any other benefits available to the regular faculty.
9. Selected candidates will not be entitled for any right or claim for regular appointment in the college.
10. In addition, selected candidates may be assigned the work of evaluation of Class Assignment/Home Assignment/Sessional/Drawing/Laboratory Works/Class Tests/End Semester Examination/ Evaluation Work/ Industrial Visits/ Student Faculty Advisor/ coordinator Training & Placement/ Inter-college Tournaments and Cultural Activities etc. or any other associated works by the Competent Authority.
11. Selected candidates shall submit an Affidavit on Rs. 10/- stamp paper stating that they understand and accept all the terms and conditions of the appointment offer as Guest Faculty that this assignment as Guest Faculty is purely temporary in nature and that they will have no right to claim for the absorption into a regular appointment to the post.
12. Interested candidates shall attend the interview on specified date and time with complete application form & supporting documents. No TA/DA shall be paid for attending the Interview.